

Impact on Contribution Rate Increase

January 2008 - 2012

Impact of 10.5% of insurable earnings

January 7, 2008

Earnings Class	Average Weekly Earnings	Weekly		Weekly Increase		
		NIS Contributions		Total	Employee	Employer
		9.90%	10.50%			
I	160.00	12.87	16.80	3.93	1.31	2.62
II	235.00	18.81	24.68	5.87	1.96	3.91
III	315.00	25.26	33.08	7.82	2.61	5.21
IV	405.00	32.19	42.53	10.34	3.45	6.89
V	500.00	39.60	52.50	12.90	4.30	8.60
VI	605.00	48.03	63.53	15.50	5.17	10.33
VII	715.00	56.94	75.08	18.14	6.05	12.09
VIII	825.00	65.85	86.63	20.78	6.93	13.85
IX	945.00	75.24	99.23	23.99	8.00	15.99
X	1,070.00	85.14	112.35	27.21	9.07	18.14
XI	1,195.00	95.04	125.48	30.44	10.15	20.29
XII	1,330.00	99.99	139.65	39.66	13.22	26.44
XIII	1,475.00	99.99	154.88	54.89	18.30	36.59
XIV	1,635.00	99.99	171.68	71.69	23.90	47.79
XV	1,817.50	99.99	190.84	90.85	30.28	60.57
XVI	1,915.00	99.99	201.08	101.09	33.70	67.39

Impact of 10.8% of insurable earnings

04 January 2010

Earnings Class	Average Weekly Earnings	Weekly		Weekly Increase		
		NIS Contributions		Total	Employee	Employer
		10.50%	10.80%			
I	160.00	16.80	17.28	0.48	0.16	0.32
II	235.00	24.68	25.38	0.70	0.23	0.47
III	315.00	33.08	34.02	0.94	0.31	0.63
IV	405.00	42.53	43.74	1.21	0.40	0.81
V	500.00	52.50	54.00	1.50	0.50	1.00
VI	605.00	63.53	65.34	1.81	0.60	1.21
VII	715.00	75.08	77.22	2.14	0.71	1.43
VIII	825.00	86.63	89.10	2.47	0.82	1.65
IX	945.00	99.23	102.06	2.83	0.94	1.89
X	1,070.00	112.35	115.56	3.21	1.07	2.14
XI	1,195.00	125.48	129.06	3.58	1.19	2.39
XII	1,330.00	139.65	143.64	3.99	1.33	2.66
XIII	1,475.00	154.88	159.30	4.42	1.47	2.95
XIV	1,635.00	171.68	176.58	4.90	1.63	3.27
XV	1,817.50	190.84	196.29	5.45	1.82	3.63
XVI	1,915.00	201.08	206.82	5.74	1.91	3.83

Impact of 11.4% of insurable earnings

02 January 2012

Earnings Class	Average Weekly Earnings	Weekly		Weekly Increase		
		NIS Contributions		Total	Employee	Employer
		10.80%	11.40%			
I	160.00	17.28	18.24	0.96	0.32	0.64
II	235.00	25.38	26.79	1.41	0.47	0.94
III	315.00	34.02	35.91	1.89	0.63	1.26
IV	405.00	43.74	46.17	2.43	0.81	1.62
V	500.00	54.00	57.00	3.00	1.00	2.00
VI	605.00	65.34	68.97	3.63	1.21	2.42
VII	715.00	77.22	81.51	4.29	1.43	2.86
VIII	825.00	89.10	94.05	4.95	1.65	3.30
IX	945.00	102.06	107.73	5.67	1.89	3.78
X	1,070.00	115.56	121.98	6.42	2.14	4.28
XI	1,195.00	129.06	136.23	7.17	2.39	4.78
XII	1,330.00	143.64	151.62	7.98	2.66	5.32
XIII	1,475.00	159.30	168.15	8.85	2.95	5.90
XIV	1,635.00	176.58	186.39	9.81	3.27	6.54
XV	1,817.50	196.29	207.20	10.91	3.64	7.27
XVI	1,915.00	206.82	218.31	11.49	3.83	7.66