

### Sickness and Maternity Benefit Rates

| Earnings Class | Weekly Earnings   | Monthly Earnings  | Daily Benefit | Weekly Benefit |
|----------------|-------------------|-------------------|---------------|----------------|
| Class I        | 120.00 - 199.99   | 520.00 - 866.99   | 13.71         | 96.00          |
| Class II       | 200.00 - 269.99   | 867.00 - 1169.99  | 20.32         | 142.24         |
| Class III      | 270.00 - 359.99   | 1170.00 - 1559.99 | 27.00         | 189.00         |
| Class IV       | 360.00 - 449.99   | 1560.00 - 1949.99 | 34.36         | 240.51         |
| Class V        | 450.00 - 549.99   | 1950.00 - 2382.99 | 43.21         | 302.50         |
| Class VI       | 550.00 - 659.99   | 2383.00 - 2859.99 | 52.39         | 366.74         |
| Class VII      | 660.00 - 769.99   | 2860.00 - 3336.99 | 61.46         | 430.24         |
| Class VIII     | 770.00 - 879.99   | 3337.00 - 3812.99 | 70.54         | 493.76         |
| Class IX       | 880.00 - 1009.99  | 3813.00 - 4376.99 | 80.64         | 564.51         |
| Class X        | 1010.00 - 1129.99 | 4377.00 - 4896.99 | 91.18         | 638.27         |
| Class XI       | 1130.00 - 1259.99 | 4897.00 - 5459.99 | 101.90        | 713.27         |
| Class XII      | 1260.00 - 1399.99 | 5460.00 - 6066.99 | 113.44        | 794.05         |
| Class XIII     | 1400.00 - 1549.99 | 6067.00 - 6716.99 | 126.43        | 885.00         |
| Class XIV      | 1550.00 - 1719.99 | 6717.00 - 7452.99 | 140.14        | 981.00         |
| Class XV       | 1720.00 - 1914.99 | 7453.00 - 8299.99 | 155.79        | 1,090.50       |
| Class XVI      | 1915.00 and over  | 8300.00 and over  | 164.14        | 1,149.00       |

**Rates of Constant Care and Attendance Allowance  
for Persons Qualifying On Or After 7th January 2008**

| EARNINGS CLASS | WEEKLY BENEFIT | MONTHLY BENEFIT |
|----------------|----------------|-----------------|
| I              | 15.83          | 68.60           |
| II             | 26.07          | 112.97          |
| III            | 34.54          | 149.67          |
| IV             | 45.31          | 196.34          |
| V              | 57.66          | 249.86          |
| VI             | 70.42          | 305.15          |
| VII            | 82.85          | 359.02          |
| VIII           | 97.57          | 422.80          |
| IX             | 112.82         | 488.89          |
| X              | 129.07         | 559.30          |
| XI             | 146.45         | 634.62          |
| XII            | 173.33         | 751.10          |
| XIII           | 192.23         | 833.00          |
| XIV            | 213.08         | 923.35          |
| XV             | 236.87         | 1,026.44        |
| XVI            | 249.58         | 1,081.51        |

## Employment Injury Allowance

| Earnings Class | Weekly Earnings   | Monthly Earnings  | Weekly Benefit | Monthly Benefit |
|----------------|-------------------|-------------------|----------------|-----------------|
| Class I        | 120.00 - 199.99   | 520.00 - 866.99   | 106.84         | 462.97          |
| Class II       | 200.00 - 269.99   | 867.00 - 1169.99  | 158.49         | 686.79          |
| Class III      | 270.00 - 359.99   | 1170.00 - 1559.99 | 209.36         | 907.23          |
| Class IV       | 360.00 - 449.99   | 1560.00 - 1949.99 | 267.86         | 1,160.73        |
| Class V        | 450.00 - 549.99   | 1950.00 - 2382.99 | 335.86         | 1,455.39        |
| Class VI       | 550.00 - 659.99   | 2383.00 - 2859.99 | 407.36         | 1,765.23        |
| Class VII      | 660.00 - 769.99   | 2860.00 - 3336.99 | 478.03         | 2,071.46        |
| Class VIII     | 770.00 - 879.99   | 3337.00 - 3812.99 | 548.73         | 2,377.83        |
| Class IX       | 880.00 - 1009.99  | 3813.00 - 4376.99 | 627.07         | 2,717.30        |
| Class X        | 1010.00 - 1129.99 | 4377.00 - 4896.99 | 709.75         | 3,075.58        |
| Class XI       | 1130.00 - 1259.99 | 4897.00 - 5459.99 | 792.41         | 3,433.78        |
| Class XII      | 1260.00 - 1399.99 | 5460.00 - 6066.99 | 881.82         | 3,821.22        |
| Class XIII     | 1400.00 - 1549.99 | 6067.00 - 6716.99 | 983.33         | 4,261.10        |
| Class XIV      | 1550.00 - 1719.99 | 6717.00 - 7452.99 | 1,090.00       | 4,723.33        |
| Class XV       | 1720.00 - 1914.99 | 7453.00 - 8299.99 | 1,211.67       | 5,250.57        |
| Class XVI      | 1915.00 and over  | 8300.00 and over  | 1,276.67       | 5,532.24        |

## Employment Injury Death Benefit

| EARNINGS CLASS | DEATH BENEFIT WEEKLY AND MONTHLY BENEFIT |                                 |                        |                         |                        |                         |                          |                           |
|----------------|--|---------------------------------|------------------------|-------------------------|------------------------|-------------------------|--------------------------|---------------------------|
|                | Injury Benefit Weekly Payments           | Injury Benefit Monthly Payments | Weekly Widow / Widower | Monthly Widow / Widower | Weekly Dependent Child | Monthly Dependent Child | Weekly Dependent Parents | Monthly Dependent Parents |
| I              | 106.84                                   | 462.97                          | 64.00                  | 277.33                  | 32.00                  | 138.67                  | 32.00                    | 138.67                    |
| II             | 158.49                                   | 686.79                          | 95.24                  | 412.71                  | 47.00                  | 203.67                  | 47.00                    | 203.67                    |
| III            | 209.36                                   | 907.23                          | 126.00                 | 546.00                  | 63.00                  | 273.00                  | 63.00                    | 273.00                    |
| IV             | 267.86                                   | 1,160.73                        | 160.75                 | 696.58                  | 79.75                  | 345.58                  | 79.75                    | 345.58                    |
| V              | 335.86                                   | 1,455.39                        | 201.25                 | 872.08                  | 101.25                 | 438.75                  | 101.25                   | 438.75                    |
| VI             | 407.36                                   | 1,765.23                        | 244.49                 | 1,059.46                | 122.25                 | 529.75                  | 122.25                   | 529.75                    |
| VII            | 478.03                                   | 2,071.46                        | 287.24                 | 1,244.71                | 143.00                 | 619.67                  | 143.00                   | 619.67                    |
| VIII           | 548.73                                   | 2,377.83                        | 328.76                 | 1,424.63                | 165.00                 | 715.00                  | 165.00                   | 715.00                    |
| IX             | 627.07                                   | 2,717.30                        | 376.76                 | 1,632.63                | 187.76                 | 813.63                  | 187.76                   | 813.63                    |
| X              | 709.75                                   | 3,075.58                        | 425.51                 | 1,843.88                | 212.76                 | 921.96                  | 212.76                   | 921.96                    |
| XI             | 792.41                                   | 3,433.78                        | 475.51                 | 2,060.54                | 237.76                 | 1,030.29                | 237.76                   | 1,030.29                  |
| XII            | 881.82                                   | 3,821.22                        | 529.37                 | 2,293.94                | 264.68                 | 1,146.95                | 264.68                   | 1,146.95                  |
| XIII           | 983.33                                   | 4,261.10                        | 590.00                 | 2,556.67                | 295.00                 | 1,278.33                | 295.00                   | 1,278.33                  |
| XIV            | 1,090.00                                 | 4,723.33                        | 654.00                 | 2,834.00                | 327.00                 | 1,417.00                | 327.00                   | 1,417.00                  |
| XV             | 1,211.67                                 | 5,250.57                        | 727.00                 | 3,150.33                | 363.50                 | 1,575.17                | 363.50                   | 1,575.17                  |
| XVI            | 1,276.67                                 | 5,532.24                        | 766.00                 | 3,319.33                | 383.00                 | 1,659.67                | 383.00                   | 1,659.67                  |

## Employment Injury

### Rates of Payment of Medical Expenses - On or After 7th January 2008

| Expenses Details                      | Rates Payable with Effects on or after 7th January 2008            |
|---------------------------------------|--|
| <b>(a) Doctors Visits</b>             |  |
| <b>(i) General Practitioner</b>       |  |
| · Office Visit                        | \$47.00 per visit (8.00 am. To 6.00 pm.)                           |
| · Visit by doctor to site             | \$94.00 per visit (8.00 am. To 6.00 pm.)                           |
| · Emergency visit                     | N/A  |
|                                       |  |
| <b>(ii) Specialist visit</b>          |  |
| · Office Visit                        | \$117.00 per visit (8.00 am. To 6.00 pm.)                          |
| · Visit by doctor to site             | \$155.00 per visit (8.00 am. To 6.00 pm.)                          |
|                                       |  |
| <b>(iii) Psychiatrist</b>             |  |
| · Initial consultation                | \$140.00 per hour  |
| · Follow up                           | \$117.00 per visit to maximum of 15 visits                         |
|                                       |  |
| <b>(b) Drugs and Dressing</b>         | \$775.00 per injury  |
|                                       |  |
| <b>(c) Hospital Expenses</b>          | \$233.00 per day including cost of investigation, drugs and x-rays |
|                                       |  |
| <b>(d) Operations</b>                 |  |
| I Minor                               | Up to \$620.00   |
| I Intermediate                        | Up to \$1,240.00   |
| I Major                               | Up to \$2,480.00   |
|                                       |  |
| <b>(e) Magnetic Resonance Imaging</b> | Up to \$2,000.00 for each body part                                |
|                                       |  |
| <b>Maximum Liability:</b>             | <b>\$22,500.00</b>   |

## Retirement and Invalidation Pension Rates

| Earnings Class | Weekly Earnings   | Monthly Earnings  | Weekly Benefit | INCREMENT (Weekly) | Monthly Benefit | INCREMENT (Monthly) |
|----------------|-------------------|-------------------|----------------|--------------------|-----------------|---------------------|
| Class I        | 120.00 - 199.99   | 520.00 - 866.99   | 77.50          | 1.13               | 335.83          | 4.90                |
| Class II       | 200.00 - 269.99   | 867.00 - 1169.99  | 100.75         | 1.58               | 436.58          | 6.85                |
| Class III      | 270.00 - 359.99   | 1170.00 - 1559.99 | 119.35         | 2.00               | 517.18          | 8.67                |
| Class IV       | 360.00 - 449.99   | 1560.00 - 1949.99 | 137.95         | 2.42               | 597.78          | 10.49               |
| Class V        | 450.00 - 549.99   | 1950.00 - 2382.99 | 155.00         | 2.85               | 671.67          | 12.35               |
| Class VI       | 550.00 - 659.99   | 2383.00 - 2859.99 | 183.68         | 3.46               | 795.95          | 14.99               |
| Class VII      | 660.00 - 769.99   | 2860.00 - 3336.99 | 216.23         | 4.05               | 937.00          | 17.55               |
| Class VIII     | 770.00 - 879.99   | 3337.00 - 3812.99 | 248.78         | 4.68               | 1,078.05        | 20.28               |
| Class IX       | 880.00 - 1009.99  | 3813.00 - 4376.99 | 283.65         | 5.32               | 1,229.15        | 23.05               |
| Class X        | 1010.00 - 1129.99 | 4377.00 - 4896.99 | 320.85         | 6.05               | 1,390.35        | 26.22               |
| Class XI       | 1130.00 - 1259.99 | 4897.00 - 5459.99 | 358.05         | 6.73               | 1,551.55        | 29.16               |
| Class XII      | 1260.00 - 1399.99 | 5460.00 - 6066.99 | 376.65         | 7.49               | 1,632.15        | 32.46               |
| Class XIII     | 1400.00 - 1549.99 | 6067.00 - 6716.99 | 440.05         | 8.31               | 1,906.87        | 36.01               |
| Class XIV      | 1550.00 - 1719.99 | 6717.00 - 7452.99 | 487.78         | 9.21               | 2,113.72        | 39.91               |
| Class XV       | 1720.00 - 1914.99 | 7453.00 - 8299.99 | 542.23         | 10.24              | 2,349.65        | 44.37               |
| Class XVI      | 1915.00 and over  | 8300.00 and over  | 571.31         | 10.79              | 2,475.70        | 46.76               |

## Survivors Pension Rates

### Monthly Benefits

| EARNINGS CLASS | Widow / Widower | Monthly Value of Increment | Child  | Monthly Value of Increment | Dependent Parents | Monthly Value of Increment | Dependent Orphan | Monthly Value of Increment |
|----------------|-----------------|----------------------------|--------|----------------------------|-------------------|----------------------------|------------------|----------------------------|
| I              | 198.38          | 2.99                       | 99.19  | 1.47                       | 99.19             | 1.47                       | 198.38           | 2.99                       |
| II             | 259.18          | 4.12                       | 129.61 | 2.08                       | 129.61            | 2.08                       | 259.18           | 4.12                       |
| III            | 306.67          | 5.24                       | 153.36 | 2.64                       | 153.36            | 2.64                       | 306.67           | 5.24                       |
| IV             | 357.59          | 6.33                       | 178.79 | 3.21                       | 178.79            | 3.21                       | 357.59           | 6.33                       |
| V              | 403.00          | 7.41                       | 201.50 | 3.73                       | 201.50            | 3.73                       | 403.00           | 7.41                       |
| VI             | 476.62          | 9.01                       | 238.33 | 4.55                       | 238.33            | 4.55                       | 476.62           | 9.01                       |
| VII            | 559.26          | 10.57                      | 279.67 | 5.29                       | 279.67            | 5.29                       | 559.26           | 10.57                      |
| VIII           | 641.98          | 12.22                      | 321.01 | 6.11                       | 321.01            | 6.11                       | 641.98           | 12.22                      |
| IX             | 733.63          | 13.87                      | 366.82 | 6.93                       | 366.82            | 6.93                       | 733.63           | 13.87                      |
| X              | 830.35          | 15.73                      | 415.18 | 7.89                       | 415.18            | 7.89                       | 830.35           | 15.73                      |
| XI             | 927.07          | 17.55                      | 463.58 | 8.80                       | 463.58            | 8.80                       | 927.07           | 17.55                      |
| XII            | 1,031.68        | 19.50                      | 515.84 | 9.75                       | 515.84            | 9.75                       | 1,031.68         | 19.50                      |
| XIII           | 1,144.13        | 21.62                      | 572.04 | 10.79                      | 572.04            | 10.79                      | 1,144.13         | 21.62                      |
| XIV            | 1,268.24        | 23.96                      | 634.10 | 11.96                      | 634.10            | 11.96                      | 1,268.24         | 23.96                      |
| XV             | 1,409.81        | 26.61                      | 704.90 | 13.30                      | 704.90            | 13.30                      | 1,409.81         | 26.61                      |
| XVI            | 1,485.42        | 28.04                      | 742.69 | 14.04                      | 742.69            | 14.04                      | 1,485.42         | 28.04                      |