

LEGAL NOTICE No. 17

REPUBLIC OF TRINIDAD AND TOBAGO

THE NATIONAL INSURANCE ACT, CHAP. 32:01

ORDER

MADE BY THE BOARD UNDER SECTION 56 OF THE NATIONAL INSURANCE ACT

THE NATIONAL INSURANCE (RATES OF CONTRIBUTION) ORDER, 2008

1. This Order may be cited as the National Insurance (Rates of Contribution) Order, 2008.

2. The Second Schedule to the National Insurance Act is amended—

(a) by inserting after Table A3, the following Tables:

Second  
Schedule  
Chap.  
32:01  
amended

**TABLE A4**  
**CONTRIBUTION RATES**  
**Earnings Classes and Contributions from 7th January 2008**  
**(Based on 10.5% contribution rate)**

EARNINGS CLASSES	WEEKLY EARNINGS	MONTHLY EARNINGS	ASSUMED AVERAGE WEEKLY EARNINGS	EMPLOYEE'S WEEKLY CONTRIBUTION	EMPLOYER'S WEEKLY CONTRIBUTION	TOTAL WEEKLY CONTRIBUTION	CLASS Z WEEKLY
I	120.00 - 199.99	520.00 - 866.99	160.00	5.60	11.20	16.80	1.14
II	200.00 - 269.99	867.00 - 1169.99	235.00	8.23	16.45	24.68	1.67
III	270.00 - 359.99	1170.00 - 1559.99	315.00	11.03	22.05	33.08	2.24
IV	360.00 - 449.99	1560.00 - 1949.99	405.00	14.18	28.35	42.53	2.88
V	450.00 - 549.99	1950.00 - 2382.99	500.00	17.50	35.00	52.50	3.55
VI	550.00 - 659.99	2383.00 - 2859.99	605.00	21.18	42.35	63.53	4.30
VII	660.00 - 769.99	2860.00 - 3336.99	715.00	25.03	50.05	75.08	5.08
VIII	770.00 - 879.99	3337.00 - 3812.99	825.00	28.88	57.75	86.63	5.86
IX	880.00 - 1009.99	3813.00 - 4376.99	945.00	33.08	66.15	99.23	6.71
X	1010.00 - 1129.99	4377.00 - 4896.99	1,070.00	37.45	74.90	112.35	7.59
XI	1130.00 - 1259.99	4897.00 - 5459.99	1,195.00	41.83	83.65	125.48	8.48
XII	1260.00 - 1399.99	5460.00 - 6066.99	1,330.00	46.55	93.10	139.65	9.44
XIII	1400.00 - 1549.99	6067.00 - 6716.99	1,475.00	51.63	103.25	154.88	10.47
XIV	1550.00 - 1719.99	6717.00 - 7452.99	1,635.00	57.23	114.45	171.68	11.61
XV	1720.00 - 1914.99	7453.00 - 8299.99	1,818.00	63.61	127.23	190.84	12.90
XVI	1915.00 and over	8300.00 and over	1,915.00	67.03	134.05	201.08	13.59

Contributions payable by an employer in respect of employment injury coverage for an employed person who has not yet attained the age of sixteen years or who has attained the age of sixty-five years, shall be as set out in Class Z, and for an unpaid apprentice shall be \$1.00 per week.

**TABLE A5**  
**CONTRIBUTION RATES**  
**Earnings Classes and Contributions from 4<sup>th</sup> January 2010**  
**(Based on 10.8% contribution rate)**

EARNINGS CLASSES	WEEKLY EARNINGS	MONTHLY EARNINGS	ASSUMED AVERAGE WEEKLY EARNINGS	EMPLOYEE'S WEEKLY CONTRIBUTION	EMPLOYER'S MONTHLY CONTRIBUTION	TOTAL WEEKLY CONTRIBUTION	CLASS Z WEEKLY
I	120.00 - 199.99	520.00 - 866.99	160.00	5.76	11.52	17.28	1.17
II	200.00 - 269.99	867.00 - 1169.99	235.00	8.46	16.92	25.38	1.72
III	270.00 - 359.99	1170.00 - 1559.99	315.00	11.34	22.68	34.02	2.30
IV	360.00 - 449.99	1560.00 - 1949.99	405.00	14.58	29.16	43.74	2.96
V	450.00 - 549.99	1950.00 - 2382.99	500.00	18.00	36.00	54.00	3.65
VI	550.00 - 659.99	2383.00 - 2859.99	605.00	21.78	43.56	65.34	4.42
VII	660.00 - 769.99	2860.00 - 3336.99	715.00	25.74	51.48	77.22	5.22
VIII	770.00 - 879.99	3337.00 - 3812.99	825.00	29.70	59.40	89.10	6.02
IX	880.00 - 1009.99	3813.00 - 4376.99	945.00	34.02	68.04	102.06	6.90
X	1010.00 - 1129.99	4377.00 - 4896.99	1,070.00	38.52	77.04	115.56	7.81
XI	1130.00 - 1259.99	4897.00 - 5459.99	1,195.00	43.02	86.04	129.06	8.72
XII	1260.00 - 1399.99	5460.00 - 6066.99	1,330.00	47.88	95.76	143.64	9.71
XIII	1400.00 - 1549.99	6067.00 - 6716.99	1,475.00	53.10	106.20	159.30	1.77
XIV	1550.00 - 1719.99	6717.00 - 7452.99	1,635.00	58.86	117.72	176.58	11.94
XV	1720.00 - 1914.99	7453.00 - 8299.99	1,818.00	65.43	130.86	196.29	13.27
XVI	1915.00 and over	8300.00 and over	1,915.00	68.94	137.88	206.82	13.98

Contributions payable by an employer in respect of employment injury coverage for an employed person who has not yet attained the age of sixteen years or who has attained the age of sixty-five years, shall be as set out in Class Z, and for an unpaid apprentice shall be \$1.00 per

**TABLE A6**  
**CONTRIBUTION RATES**  
**Earnings Classes and Contributions from 4<sup>th</sup> January 2010**  
**(Based on 10.8% contribution rate)**

EARNINGS CLASSES	WEEKLY EARNINGS	MONTHLY EARNINGS	ASSUMED AVERAGE WEEKLY EARNINGS	EMPLOYEE'S WEEKLY CONTRIBUTION	EMPLOYER'S WEEKLY CONTRIBUTION	TOTAL WEEKLY CONTRIBUTION	CLASS Z WEEKLY
I	120.00 - 199.99	520.00 - 866.99	160.00	6.08	12.16	18.24	1.23
II	200.00 - 269.99	867.00 - 1169.99	235.00	8.93	17.86	26.79	1.81
III	270.00 - 359.99	1170.00 - 1559.99	315.00	11.97	23.94	35.91	2.43
IV	360.00 - 449.99	1560.00 - 1949.99	405.00	15.39	30.78	46.17	3.12
V	450.00 - 549.99	1950.00 - 2382.99	500.00	19.00	38.00	57.00	3.85
VI	550.00 - 659.99	2383.00 - 2859.99	605.00	22.99	45.98	68.97	4.66
VII	660.00 - 769.99	2860.00 - 3336.99	715.00	27.17	54.34	81.51	5.51
VIII	770.00 - 879.99	3337.00 - 3812.99	825.00	31.35	62.70	94.05	6.36
IX	880.00 - 1009.99	3813.00 - 4376.99	945.00	35.91	71.82	107.73	7.28
X	1010.00 - 1129.99	4377.00 - 4896.99	1,070.00	40.66	81.32	121.98	8.25
XI	1130.00 - 1259.99	4897.00 - 5459.99	1,195.00	45.41	90.82	136.23	9.21
XII	1260.00 - 1399.99	5460.00 - 6066.99	1,330.00	50.54	101.08	151.62	10.25
XIII	1400.00 - 1549.99	6067.00 - 6716.99	1,475.00	56.05	112.10	168.15	11.37
XIV	1550.00 - 1719.99	6717.00 - 7452.99	1,635.00	62.13	124.26	186.39	12.60
XV	1720.00 - 1914.99	7453.00 - 8299.99	1,818.00	69.07	138.13	207.20	14.01
XVI	1915.00 and over	8300.00 and over	1,915.00	72.77	145.54	218.31	14.76

Contributions payable by an employer in respect of employment injury coverage for an employed person who has not yet attained the age of sixteen years or who has attained the age of sixty-five years, shall be as set out in Class Z, and for an unpaid apprentice shall be \$1.00 per week.

(b) by inserting after Table C1, the following Table:

**TABLE C1 (A)**  
**Conversion Rates: Earnings Prior to 11 August 1980**

Earnings Class prior to 11 August 1980	Earnings Class after 01 January, 2008
I	I
II	I
III	I
IV	I
V	I
VI	I
VII	II
VIII	III

(c) by inserting after Table C2, the following Table:

**TABLE C2 (A)**  
**Conversion Rates: Earnings from 11 August 1980 to 02 May 1999**

Earnings Class from 11 August 1980 to 07 January 1999	Earnings Class after 07 January, 2008
I	I
II	I
III	I
IV	I
V	II
VI	III
VII	IV
VIII	V

(d) by inserting after Table C3 the following Table:

**TABLE C3 (A)**  
**Conversion Rates: Earnings from 03 May 1999 to 07 January 2008**

Earnings Class from 03 May 1999 to 07 January 2008	Earnings Class after 07 January, 2008
I	I
II	II
III	III
IV	IV
V	V
VI	VI
VII	VII
VIII	VIII
IX	IX
X	X
XI	XI
XII	XII

(e) by inserting after Table C3 the following Table:

**TABLE C4 (A)**

**Conversion Rates: Earnings Prior to 07 January 2008**

Earnings Class before 04 January 2008	(Joint Weekly) Contribution Value after 07 January, 2008
I	I
II	II
III	III
IV	IV
V	V
VI	VI
VII	VII
VIII	VIII
IX	IX
X	X
XI	XI
XII	XII

(f) by inserting after Table C5 the following Table:

**TABLE C5 (A)**

**Conversion Rates: Earnings Prior to 04 January 2010**

Earnings Class before 04 January 2010	Earnings Class after 04 January, 2010
I	I
II	II
III	III
IV	IV
V	V
VI	VI
VII	VII
VIII	VIII
IX	IX
X	X
XI	XI
XII	XII

(g) by inserting after Table C6 the following Table:

**TABLE C6 (A)**  
**Conversion Rates: Earnings Prior to 02 January 2012**

Earnings Class before 02 January 2012	Earnings Class after 02 January, 2012
I	I
II	II
III	III
IV	IV
V	V
VI	VI
VII	VII
VIII	VIII
IX	IX
X	X
XI	XI
XII	XII

5. This Order comes into effect on the 7th January, 2008.

Commence-  
ment

Dated this 4th day of January, 2008.

C. HART  
*Chairman,*  
*National Insurance Board*